

No.: 02/TTr-HĐQT

Ho Chi Minh City, May 19, 2026

PROPOSAL

*V Re: Approval of the 2025 Profit Distribution and
the 2026 Profit Distribution Plan*

**To: THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
PROTRADE GARMENT JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 (the “Law on Enterprises”);

- Pursuant to the Charter on Organization and Operation of Protrade Garment Joint Stock Company (“the Company”);

- Pursuant to Resolution No. 01/NQ- ĐHĐCĐ dated June 26, 2025 of the 2025 Annual General Meeting of Shareholders;

- Pursuant to the 2025 audited financial statements;

- Pursuant to Resolution No. 13/NQ-HĐQT dated May 19, 2026 of the Board of Directors of Protrade Garment Joint Stock Company.

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the 2025 profit distribution plan and the 2026 profit distribution plan as follows:

1. The 2025 Profit Distribution Plan:

No.	Item	Planned Allocation of 2025 Net Profit	Actual Allocation of 2025 Net Profit	Amount (VND)
1	Accumulated undistributed net profit as of the end of the previous year			181,716,874,467
2	Net profit after tax in 2025			120,699,060,963
3	Fund allocation			31,985,251,155
-	Development Investment Fund	20% of 2025 net profit	20% of 2025 net profit	24,139,812,193
-	Bonus and Welfare Fund	5% of 2025 net profit	5% of 2025 net profit	6,034,953,048
-	Executive Board Bonus Fund	1% of 2025 net profit	1,5% of 2025 net profit	1,810,485,914

No.	Item	Planned Allocation of 2025 Net Profit	Actual Allocation of 2025 Net Profit	Amount (VND)
4	Cash dividend payment	Not less than 10% of charter capital	50% charter capital (5,000 VND/share)	123,999,600,000
5	Total accumulated undistributed net profit			146,431,084,275

2. The 2026 Profit Distribution Plan:

No.	Item	2026 Profit Distribution Plan
1	Fund allocation	
-	Development Investment Fund	20% of 2026 net profit
-	Bonus and Welfare Fund	5% of 2026 net profit
-	Executive Board Bonus Fund	1,5% of 2026 net profit
2	Cash dividend payment	Not less than 10% of charter capital

We respectfully submit to the General Meeting of Shareholders for consideration and approval, and propose that the General Meeting authorizes the Board of Directors to organize the implementation of the dividend payment.

Sincerely./.

Recipients:

- As above;
- BOD;
- BOS;
- BOM;
- Filing: Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



NGUYEN AN DINH